

6-22-1976

Board of Trustees Finance Committee June 22, 1976

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APPROPRIATE BY THE BOARD OF TRUSTEES

UNIVERSITY OF MAINE
BOARD OF TRUSTEES

Date August 11, 1976
By: Maigret R. Dexter, Clerk

June 22, 1976
Bangor, Maine

Finance Committee

PRESENT: Chairman Robert R. Masterton, Artemus E. Weatherbee, Stanley J. Evans, Grattan P. Murphy, Becky Fisher, Elizabeth S. Russell, James H. Page, Thomas F. Monaghan, Susan R. Kominsky, Cynthia A. Murray-Beliveau, Francis A. Brown. Staff: Patrick E. McCarthy, Richard A. Eustis, Harry W. Gordon, Ford Campbell, Kenneth T. Winters, B. Russell Smith, Robert S. Oberg, Howard R. Neville, Arthur S. Buswell, N. Edd Miller, Stanley F. Salwak, Richard J. Spath, JoAnne R. Magill, Barnett I. Shur and guest Walter S. Schoenberger.

Chairman Masterton opened the meeting.

Minutes of the last meeting. The minutes of May 25 and 26, 1976 were approved as circulated.

Salary and Wage Plan. Mr. Masterton reported that \$500,000 has been approved by the State Legislature for salary increases at the University, and added to the funds from tuition increases and the reserve for employee compensation, the University's employee compensation goal of \$3.5 has been reached.

Professor Murphy expressed concern as to whether the Staff recommendation is consistent with the External Salary Committee's recommendation. He distributed copies of a study he had made to substantiate his findings. A copy is appended to the file of these minutes.

Mr. Masterton moved that the Committee recommend that effective July 1, 1976, the Board of Trustees approve the allocation of \$3,500,000 for fiscal 1976/77 to effect salary/wage adjustments for professional and classified employees of the University of Maine with the distribution of funds as follows:

- A. 5% cost of living increase for all E & G employees.
- B. 3.8% average merit increase for faculty and professional and administrative staff.
- C. Resumption of the Job Classification Program for regular classified employees.
- D. All employees funded from either auxiliary enterprise or restricted funds shall receive similar treatment, with funds provided by the auxiliary enterprise or the agency.

The motion was seconded.

Professor Murphy moved to amend the motion as follows: Item B of the recommendation would read a 5% average merit increase for faculty and a 1.4% average merit increase for professional and administrative staff. The motion was seconded. Voting for the amendment were Professor Murphy and Mr. Weatherbee; opposed were Dr. Evans and Mr. Masterton. Ms. Fisher abstained. The vote was called for the original motion; the motion PASSED. Voting for the measure were Dr. Evans and Mr. Masterton. Mr. Weatherbee was opposed. Professor Murphy and Ms. Fisher abstained.

Gifts and Funds. Mr. Murphy moved that the Committee recommend Board acceptance of all gifts and funds filed under the dates of June 22 and 23, 1976. The motion was seconded and VOTED.

Dining and Residence Budgets. A motion was made by Mr. Weatherbee to recommend that the Board of Trustees approve the 1976/77 Auxiliary Enterprise budgets and charges. A copy is appended to the file of these minutes. The motion was seconded and VOTED.

Unrestricted E & G Budgets: 1976/77. A motion was made by Mr. Weatherbee that the Finance Committee recommend that the Board establish the 1976/77 Unrestricted Budgets as follows:

	EXPENDITURES	REVENUE
UMA	\$ 2,723,976	\$ 1,596,172
UMF	3,125,370	1,209,325
UMFK	1,135,634	393,716
UMM	1,319,990	438,495
UMO	24,337,363	9,725,485
UMPG	10,006,069	4,319,380
UMPI	2,183,432	827,996
UMCO	339,709	0
UMSWS ¹	1,853,319	60,062
EMPLOYEE BENEFITS ²	5,831,945	0
RISK INSURANCE	169,500	0
STATE APPROPRIATION ³	0	33,459,200
TEMPORARY INVESTMENT INCOME	0	650,000
TRANSFER FROM COMPENSATION RESERVE	0	400,000
TOTAL	<u>\$53,026,307</u>	<u>\$53,079,831</u>

¹University of Maine, System-Wide Services.

²Excludes \$200,000 for 30% share of individuals health insurance premiums.

³Includes \$400,000 for student aid, \$500,000 for employee compensation--\$493,613 for E&G, and the remaining \$6,387 is for MPBN, \$300,000 for supplemental student aid, and excludes \$16,103 for MPBN salaries and wages.

The motion was seconded and VOTED.

Maine Public Broadcasting Network Operational Budget: 1976/77.
Mr. Weatherbee moved that the Committee recommend Board approval of the expenditure level for the Maine Public Broadcasting Network of \$1,319,300 for 1976/77, and subject to the same provisions incorporated in the E & G budget, with the reservation that amendments may be offered subsequent to the Board approval of the fund raising to be done by MPBN. The motion was seconded and VOTED. A copy of the budget is appended to the file of these minutes.

Salary Increases for Campus Presidents and Chancellor's Staff.
Dr. Evans presented a recommendation for new salary levels for campus presidents and the Vice Chancellor which included an across-the-board increase of 5%, plus a merit increase which will be an improvement in their fringe benefit package rather than a salary increase. The merit increase will be a lump sum to be added to their TIAA benefits. Dr. Evans moved that this recommendation be approved for recommendation to the Board. The motion was seconded.

The Committee went into Executive Session.

EXECUTIVE SESSION

PRESENT: Chairman Robert R. Masterton, Grattan P. Murphy, Artemus E. Weatherbee, Stanley J. Evans, Becky Fisher.

Mr. Weatherbee moved that the 5% across-the-board cost of living increase be recommended for Board approval for campus Presidents and staff, and that additional compensation in fringe benefits and by approval of the retirement program be deferred pending a study to be made this summer of the compensation level of those persons. Dr. Evans requested that the record show that this is not to be construed as a lack of confidence in the Presidents but that additional background information is necessary for a decision.

Mr. Weatherbee also asked that the record show that the wage plan for other employees is relatively stringent, that merit is evaluated and that the Finance Committee is concerned about adequacy of compensation.

The motion was seconded and VOTED.

Reconvened Finance Committee meeting.

Campus Annual Student Activity Fees. Ms. Fisher moved that the following campus student activity fee for 1976/77 be recommended for Board approval:

UMA	\$20
UMF	\$35
UMFK	\$30
UMM	\$35
UMO	
Undergraduate	\$20
Graduate	\$10
BCC	\$40
UMPG	\$24
UMPG-Law	\$12
UMPI	\$30

The motion was seconded and VOTED.

Orono Parking Fee. Mr. Weatherbee moved that the Committee recommend authorization of an increase from \$1.00 to \$5.00 for parking fee at UMO, effective September 1, 1976. The motion was seconded and VOTED.

Student Health Insurance Fee at UMF. A motion was made by Professor Murphy that the Committee recommend that the Board of Trustees authorize a \$26.00 voluntary student health insurance fee at the University of Maine at Farmington, effective with the fall semester of 1976. This motion was made with the understanding that a study will be made on all campuses of the adequacy of student health services and the cost adequacy of student health fees. The motion was seconded and VOTED.

Student Health Fee at UMO. A motion was made by Professor Murphy that the Board of Trustees authorize a student health fee of \$14 per semester at UMO, with the fee for a summer session student electing to participate at the rate of \$1 per credit hour. Implementation of this fee to be for summer session, 1976. This motion was also made with the understanding that a study will be made on all campuses of the adequacy of student health services and the cost adequacy of student health fees. The motion was seconded and VOTED.

Insurance Program for Employees. Mr. Weatherbee moved the Board accept the recommendation that the University of Maine continue its group insurance program with the Union Mutual Co. The motion was seconded and unanimously VOTED.

Guidelines for Request to the 108th Legislature. The Committee reviewed the guidelines for request to the 108th Legislature. After discussion there was consensus that the document would be recommended to the Board as a planning document to guide the staff in the development of the budget request for the 108th with the caveat that the Board would want to look at the following information before reaching final decisions on the budget request:

1. The report of the Ad Hoc Academic Planning Committee.
2. The Performance Audit Committee Report.
3. New programs - specifics.
4. Pay study - Salary Committee recommendation for pay scale.
5. 1976 year end figures.

Capital Budget Items.

Purington Hall - Floor Repairs, UMF. Mr. Weatherbee moved that the Committee recommend Board approval of the Purington Hall - Floor Repair Capital Budget Project in the amount of \$17,445.00 with funds coming from the Dining Hall/Residence Reserve Funds. The motion was seconded and VOTED.


Chadbourne Hall Renovation - UMO. Mr. Weatherbee moved that the Committee recommend Board approval of the Chadbourne Hall Capital Budget Project in the amount of \$11,000 with funds coming from the Residential Life Administration account budgeted in the Maintenance of Facilities. The motion was seconded and VOTED.

Squash Court Alteration to Racquetball Court, UMPG. Mr. Weatherbee moved that the Committee recommend Board approval of the Racquetball Court project in the amount of \$18,000 to be completed with non-University funds, derived from donations, fees charged for gym use, and other sources. The motion was seconded and VOTED.

Unrestricted Funds Status Report (11 months). The Committee reviewed this report for May 1976. A copy is appended to the file of these minutes.

The meeting adjourned.

Carolyn Sinderson and
Elizabeth Carter


for
Margaret R. Dexter
Clerk, Board of Trustees